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MEMBERSHIP POLICY

LUKRAINE ASBL

Prepared by:	O.Klopota	2/05/2023
Reviewed by:	Committee, signed by N.Zharov	
Approved by:	General Assembly	

I. Purpose

This Membership Policy (Policy) contains rules of membership in LUKRAINE asbl association. This policy is an integral part of LUKRAINE's governance called Internal Rules. If there are conflicts between applicable law, LUKRAINE's Statutes and this policy, applicable law and Statutes prevail.

II. Policy Statement

LUKRAINE is committed to the continuing advancement of its membership through the provision of services and benefits that promote the growth and development of a strong community around LUKRAINE's mission.

As an organization that is voluntary to join, the LUKRAINE exists to complete its mission and to serve the interests of its members and relies completely upon their ongoing financial, volunteer and moral support to accomplish its objectives.


III. Categories of Members

Adherent members:

1. Who can become a member – natural or legal persons who, by their membership, show their interest in LUKRAINE's mission and provide it with their support, in particular financial.
2. How to become a member – adherent membership is gained through the written application on the web form <https://forms.gle/BpQZyorf6p8AkV63A> or printed version ([link](#)) emailed to member@ukrainians.lu, and doesn't require approval of the Committee.
3. Member rights – adherent members do not have the right to vote at the General Assembly and can't be elected to the Committee. Adherent member though may become an effective member by submitting a written application to the Committee.
4. Member obligations – adherent members support LUKRAINE's mission, act to promote it among their community and pay membership fees.

Effective members:

1. Who can become a member – natural or legal persons who constitute the linchpin of LUKRAINE by supporting it through their effective work within the Association.

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2. How to become a member – after acquiring the adherent membership, member may become an effective member by submitting an application to the Committee. An application consists of
 - a. written application form <https://forms.gle/76EHVUQ3aaPnZo5g6>
 - b. motivation letter and CV sent to member@ukrainians.lu

There is a possibility applicant will be contacted for an interview before the Committee decision making. The Committee examines the application and performs assessment necessary to make its decision. The Committee makes its decision autonomously and is not obliged to make known the reasons for which membership has been accepted or refused. Any candidate whose application for admission is rejected by Committee may appeal against this decision to the General Assembly.
3. Member rights - effective members have the right to vote at the General Assembly and can be elected to the Committee.
4. Member obligations – effective members support LUKRAINE’s mission, act to promote it among their community and pay membership fees. Additionally effective members contribute with their involvement in projects execution and activities of LUKRAINE.

Honorary members:

1. Who can become a member – certain natural or legal persons who made a significant impact on the positive development of the organization and have rendered the outstanding services to the Association.
2. How to become a member – honorary members are being proposed and voted by the General Assembly
3. Member rights - honorary members do not have the right to vote and can’t be part of the Committee.
4. Member obligations – honorary members support LUKRAINE’s mission, act to promote it among their community.

IV. Annual Membership Fee


Adherent or effective members of the Association, including Committee members and Committee Leadership, are required to pay an annual membership fee, the amount of which is fixed by the General Assembly. This contribution will not be returned in the event of withdrawal or suspension of a member.

Honorary members are exempt from the annual membership fees.

Annual membership fee was introduced in 2023 and was voted by the General Assembly to constitute 30 Euro.

Membership can be automatically annually renewed after the membership fee payment. Payment reminder will be sent within 1st quarter of every year and the payment is expected to be received within a month after the notification.

V. Transfer and Termination of Membership

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Membership in the Association is non-transferable.

Membership in the Association will terminate immediately upon

- the expiration of the member’s annual membership, unless renewed through annual fee payment;
- resignation of the member by giving a written notice to the Association;
- dissolution of the Association;
- the member consistently fails to maintain member’s obligations, in case of effective members, also exercise their rights and follow the Internal Rules;
- **by a simple majority** of present or represented Committee members vote where member is provided with reasons and the opportunity to be heard.

VI. Member benefits

Current members of the Association receive the following membership benefits:

- Newsletters, publications and impact reports to stay updated on the impact LUKRAINE is making;
- Early access to the events of the Association and event calendar;
- Preferential access to trainings, workshops and development programs;
- Networking opportunities for those who are looking to feel a sense of the community;
- Advocacy and representation of the shared mission;
- Volunteering opportunities through shared volunteer projects;
- Recognition through featuring members in LUKRAINE’s website and social media;
- Member discount programs.

Change History

Version	Change Detail	Reason for Change	Document Owner
1.0	New Policy	Not applicable	President